

# CLAY JOINT ELEMENTARY SCHOOL DISTRICT

## 2024-25 CERTIFICATED SALARY SCHEDULE for 185 Duty Days

10 month / 7.5 hours per day 75 hours sick leave / 22.50 personal necessity

Effective 7/1/2024

### Certificated 185 days

	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>
1	55,650	57,859	58,889	62,183	66,095	66,507
2	-	57,859	60,743	64,242	67,949	68,360
3	-	60,124	62,802	66,301	70,008	70,419
4	-	60,948	64,448	68,154	72,067	72,478
5	-	62,802	66,301	70,214	73,714	74,332
6	-	64,861	68,360	72,067	75,156	75,567
7	-	66,507	70,214	73,920	77,832	78,450
8	-	68,360	72,273	75,773	79,686	80,097
9	-	70,214	74,126	77,832	81,745	82,168
10	-	72,273	75,773	79,686	83,804	84,215
11		74,126	77,832	81,745	85,657	86,069
12			79,686	83,598	87,716	88,128
13				85,657	89,775	90,187
14				87,303	91,628	92,040
15				89,157	93,480	93,893
16-19				90,804	96,158	96,570
20-24					100,893	101,511
25-27						104,806
28-29						109,335
30						115,101

Standard Extra Duty Hourly Rate: \$ 40.00 for Teachers

STEP - A - B.A. Degree not fully credentialed Salary

STEP - B - B.A. Degree plus 15 acceptable units

STEP - C - B.A. Degree plus 30 acceptable units or M. A. Degree

STEP - D - B.A. Degree plus 45 acceptable units or M. A. Degree plus 15

STEP - E - B.A. Degree plus 60 acceptable units or M. A. Degree plus 30

STEP - F - B.A. Degree plus 75 acceptable units or M. A. Degree plus 45

- 1 Full credit may be given for out-of-District service. Years experience of CJESD are granted at the discretion of the Governing Board.
- 2 Arrangements must be made on or before May 1, for a change in classification.  
All course completion must be submitted with records. "Acceptable" units are defined as those applicable toward a credential or as units determined as being those which in all probability will benefit the students, teacher, and/or the District.
- 3 Health Benefits - District will pay \$1300.00 per employee whose contract is more than 70% per month for Medical, Dental, Vision, and Life Insurance coverage.

### Stipends, subject to change in event of severe budgetary constraints

- 1 Masters Degree: \$1200 annually
- 2 Lead Teacher: Athletics/Learning Director Duties \$3500 annually
- 3 Lead Teacher: VP Duties (195 days assigned by Supt.) \$5000 annually